



NORTH DAKOTA STATE BOARD OF COSMETOLOGY

1102 S. WASHINGTON, SUITE 200
P.O. BOX 2177

BISMARCK, ND 58502-2177

TELEPHONE: (701) 224-9800 FAX: (701) 222-8756

SALON

INSPECTION REPORT

Name of Salon or Booth:	<u>Nail Delove</u>	License #:	<u>5249</u>	Year:	<u>2017</u>
Address:	<u>4302 13th Ave S</u>	City:	<u>Fargo</u>	Zip:	<u>58103</u>
Salon or Booth Owner:	<u>Hona D. Lo</u>	Phone:			
Salon or Booth Manager Operator:	<u>Jason C. Huynh</u>	License #:	<u>315</u>	Year:	<u>2017</u>
Type of Inspection (Circle One)	<u>Annual</u>	New	Re-Inspection		

YES	NO	1.	Display of Salon & Individual Licenses and Rules & Regulations poster. (32-03-01-04) (32-05-01) (32-02-01-01)
YES	NO	2.	Workspace maintains cleanliness & disinfection. (32-02-01-02 #1)
YES	NO	3.	Exhaust fan in work area or air exchange system in work area. (32-02-01-03 #2)
YES	NO	4.	Fire extinguisher mounted in public view. (32-02-01-03 #3)
YES	NO	5.	Walls, floors, fixtures, windows, mirrors cleaned and in good repair. (32-02-01-04)
YES	NO	6.	Shampoo bowls are free of hair & debris, cleansed prior to each use, & disinfected daily. (32-02-01-04 #4)
YES	NO	7.	Dispensing area neat & clean. Supplies are not accessible to clients or the public. (32-02-01-04 #5) (32-02-01-11 #9)
YES	NO	8.	Pedicure chairs, foot spas, & manicure tables are cleaned & disinfected with an EPA registered disinfectant between uses & steps followed for cleaning. (32-02-01-04 #6)
YES	NO	9.	Hot & cold running water is located within salon, separate from bathroom. (32-02-01-05)
YES	NO	10.	Licenses washes their hands with soap and water prior to serving each customer. Hand sanitizer is available for customers and manicurists to use. (32-02-01-06 #2) <u>Put hand sanitizer on all stations.</u>
YES	NO	11.	Combs or other instruments are not carried in clothing pockets or other leather or cloth pouches, holsters, or other porous containers or cases. (32-02-01-06 #3)
YES	NO	12.	Complete first-aid kit includes: Adhesive dressings, gauze, antiseptic, tape, triple antibiotics, eyewash, & gloves. (32-02-01-07)
YES	NO	13.	Salon has an EPA disinfectant & wet disinfecting unit available for use at all times and large enough to immerse all implements. (32-02-01-08) (32-02-01-11 #7)
YES	NO	14.	Clean cloth, linen towels, robes & similar items kept in an enclosed cabinet. (32-02-01-09 #1)
YES	NO	15.	Towels, robes, sheets, capes, & linen articles used once, stored in enclosed container until laundered with detergent in hot water. Commercial laundering is acceptable. (32-02-01-09 #2)
YES	NO	16.	Method of disinfecting is being completely followed: Cleaning, Rinse, Immersion. (32-02-01-10)
YES	NO	17.	Germicidal solutions fresh, clean & free from contaminants. (32-02-01-11 #1)
YES	NO	18.	All fluids, creams, wax, and powders kept in a clean, covered container free of contaminants. (32-02-01-11 #2)
YES	NO	19.	Spatulas must be used to remove product from containers. Porous spatulas must be discarded after a single use. Non-porous spatulas are cleaned & disinfected before being used again. (32-02-01-11 #2)
YES	NO	20.	Gloves are worn when performing waxing or tweezing services. Roll on wax is prohibited. (32-02-01-11 #2)
YES	NO	21.	Tools, instruments and implements are kept in a clean and disinfected condition at all times. All reusable items are cleaned & disinfected with an EPA registered disinfectant before use on each client. (32-02-01-11 #3)
YES	NO	22.	Manufacturer's label are on all original containers. All bottles and containers are labeled to disclose their contents. (32-02-01-11 #4)
YES	NO	23.	Waste containers covered and emptied when full. (32-02-01-11 #5)
YES	NO	24.	All protective coverings are laundered or disinfected correctly with an EPA registered disinfectant. (32-02-01-11 #6)
YES	NO	25.	All metal tools, instruments, and implements are cleaned & disinfected properly and stored in a closed container. (32-02-01-11 #8)
YES	NO	26.	All clippers & trimmers cleaned with an EPA registered disinfectant spray or wipe after each client. (32-02-01-11 #8)
YES	NO	27.	Combs & brushes are cleaned & disinfected prior to each use. (32-01-01-11 #10)
YES	NO	28.	No neck brushes being used. (32-02-01-11 #12)
YES	NO	29.	Dry storage: All tools, instruments, & implements stored in a clean closed cabinet or drawers. (32-02-01-11 #13)
YES	NO	30.	Paper, money, candy, & personal items are stored in separate drawer from cleaned implements. (32-02-01-11 #13)
YES	NO	31.	Invasive practices: Skin cutting equipment is not used. (32-02-01-11 #16)
YES	NO	32.	Toilet facilities are clean, disinfected, & properly maintained. (32-02-01-12)
YES	NO	33.	Hand washing sink(s) are provided with a soap dispenser supplied with liquid soap & disposable towels or approved air dryer. (32-02-01-12)
YES	NO	34.	Salon is free of animals, birds, or other pets (except assistance animals for the disabled & fish in aquariums). (32-02-01-13)
YES	NO	35.	Salon is not being used for the care or babysitting of infants or small children. (32-02-01-14)
YES	NO	36.	Salon has adequate number of tools, supplies, instruments, capes, & equipment. (32-03-01-08)
YES	NO	37.	Licenses reviewed inspection report with inspector.

Inspected By:	<u>Andrea Trimble</u>	Salon Owner or Manager on Duty:	<u>JM</u>
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Date of Inspection:	<u>3/6/17</u>	Time Arrived:	<u>4:30</u>	Time Left:	<u>5:30</u>	Last Inspection Date:	
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Additional Comments: When I entered the salon a male manicurist was doing a customer, he got up and went out the back door and another manicurist took over. I went into the hall but could not find him. There was only one license for a male and that was the salon manager. You can only do waxing when you have a proper licensed person on staff. Unlicensed worker.

Inspector's Recommendations (Circle One): Pass Re-inspect Warning Disciplinary Action



NORTH DAKOTA STATE BOARD OF COSMETOLOGY

1102 S. WASHINGTON SUITE 200
P.O. BOX 2177
BISMARCK, ND 58502-2177
TELEPHONE (701) 224-9800

March 10, 2017

Anna D Le
Nail Deluxe
4302 13th Ave. S., Suite 5
Fargo, ND 58103

Dear Anna Le:

During its recent inspection, the North Dakota State Board of Cosmetology was informed that Nail Deluxe located at 4302 13th Ave. S., Suite 5 in Fargo permitted an unlicensed individual to practice manicure services on its premises. North Dakota law prohibits the practice of cosmetology, unless having first obtained a license.

N.D.C.C. 43-11-30 provides that the Board may take disciplinary action against a salon upon proof of the violation of N.D.C.C. chapter 43-11 or the rules adopted by the Board.

N.D.C.C. 43-11-31 authorizes the Board to deny an application or discipline a licensee who violates this chapter or the rules adopted by the Board.

The Board is willing to give you an opportunity to provide a letter of explanation, within ten (10) days, for allowing unlicensed persons to practice cosmetology on its premises and to assure that your salon complies with the sanitary regulations. The Board will consider at its next meeting whether formal disciplinary proceedings should be initiated.

Your prompt attention to this matter would be appreciated.

Sincerely,

A handwritten signature in cursive script that reads "Sue Meier".

Sue Meier
ND State Board of Cosmetology

3/21/17
Anna D Le

Nail Deluxe

4302 13th Ave S Suite 5

Fargo, ND 58103

March 15, 2017

ND State Board of Cosmetology

P.O. Box 2177

1102 S. Washington Street Suite 200

Bismarck, ND 58502-2177

Dear Mrs. Meier,

I am writing this letter is to provide an explanation why I have an unlicensed worker in my salon.

The gentleman was caught working in my salon has a manicurist license in the state of Montana; he was thinking about relocating to Fargo, North Dakota, and was trying out before making the relocating decision. While he was trying out in my salon all the sanitary regulations was complied under my supervision.

I understand working without a North Dakota license is illegal and unacceptable, I take full and complete responsibly for my action and please accept my sincere apology. Please be reassured that I will not allow an unlicensed worker to work in my salon again.

Once again, I am truly sorry and humbly ask for your consideration and forgiveness.

Respectfully yours,

Anna D. Le



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BISMARCK, ND 58502-2177

TELEPHONE: (701) 224-9800

FAX: (701) 222-8756

SALON

INSPECTION REPORT

Name of Salon or Booth: <u>Nail Deluxe</u>	License #: <u>5249</u>	Year: <u>2016</u>
Address: <u>4302-13th AVE S #5</u>	City: <u>Fargo</u>	Zip: <u>58103</u> Phone: <u>701-478-9766</u>
Salon or Booth Owner: <u>Anna Le</u>		
Salon or Booth Manager Operator: <u>Anna Le</u>	License #: <u>10216</u>	Year: <u>2016</u>
Type of Inspection (Circle One):	Annual	<u>New</u> Re-inspection

☒ YES	☐ NO	1. Display of Salon & Individual Licenses. (32-03-01-04) (32-05-01)
☒ YES	☐ NO	2. Display of Rules & Regulations. (32-02-01-01)
☒ YES	☐ NO	3. Workspace maintains sanitary conditions. (32-02-01-02 #1)
☒ YES	☐ NO	4. Exhaust fan in work area or air exchange system in work area. (32-02-01-03 #2)
☒ YES	☐ NO	5. Fire extinguisher mounted in <u>public view</u> . (32-02-01-03 #3) <u>Please move</u>
☒ YES	☐ NO	6. Walls, floors, fixtures, windows, mirrors cleaned and in good repair. (32-02-01-04)
☒ YES	☐ NO	7. Shampoo bowls & implements free of hair & debris & cleansed prior to each use. (32-02-01-04 #4)
☒ YES	☐ NO	8. Dispensing area neat & clean. (32-02-01-04 #5)
☒ YES	☐ NO	9. Pedicure chairs, foot spas, & manicure tables are cleaned & disinfected between uses. (32-02-01-04 #6)
☒ YES	☐ NO	10. Solid wastes stored in covered containers & collected once each week. (32-02-01-05)
☒ YES	☐ NO	11. Personal hygiene: Neat & clean in person and attire. (32-02-01-06)
☒ YES	☐ NO	12. Complete first-aid kit to include: Adhesive dressings, gauze, antiseptic, tape, triple antibiotics, eyewash, & gloves. (32-02-01-07)
☒ YES	☐ NO	13. Salon has at least one wet sanitizer ready for use at all times containing a disinfectant solution. (32-02-01-08)
☒ YES	☐ NO	14. Clean cloth, linen towels, robes & similar items kept in an enclosed cabinet. (32-02-01-09 #1)
☒ YES	☐ NO	15. Towels, robes, & linen articles used once, stored in enclosed container until laundered with detergent in hot water. Commercial laundering is acceptable. (32-02-01-09 #2)
☒ YES	☐ NO	16. Method of disinfecting is being completely followed: Cleaning, Rinse, Immersion. (32-02-01-10)
☒ YES	☐ NO	17. Germicidal solutions fresh, clean & free from contaminants. (32-02-01-11 #1)
☒ YES	☐ NO	18. All fluids, creams, wax, and powders kept in a clean, covered container. Disposable applicators discarded after use. (32-02-01-11 #2)
☒ YES	☐ NO	19. Permanent wave equipment, clips, rollers, pins are kept in a clean, sanitized condition. (32-02-01-11 #3)
☒ YES	☐ NO	20. A <u>clean neck strip and/or</u> towel is used for each patron. (32-02-01-11 #3)
☒ YES	☐ NO	21. All bottles & containers labeled to disclose their contents. (32-02-01-11 #4)
☒ YES	☐ NO	22. Waste containers covered and emptied and washed daily. (32-02-01-11 #5)
☒ YES	☐ NO	23. All protective coverings cleaned and kept in good condition. (32-02-01-11 #6)
☒ YES	☐ NO	24. Wet sanitizer is available and large enough to completely immerse all implements. (32-02-01-11 #7)
☒ YES	☐ NO	25. All metal tools, instruments, and implements are sanitized properly and stored in a closed container. (32-02-01-11 #8)
☒ YES	☐ NO	26. All clippers & trimmers cleaned with a disinfectant spray after each client. (32-02-01-11 #8)
☒ YES	☐ NO	27. Separate cabinet or storage area for supplies not accessible to clients or the public. (32-02-01-11 #9)
☒ YES	☐ NO	28. <u>Combs &</u> brushes cleansed & disinfected prior to each use. (32-01-01-11 #10)
☒ YES	☐ NO	29. No neck brushes being used. (32-02-01-11 #12)
☒ YES	☐ NO	30. Dry Sanitizers: All tools, instruments, & implements stored in a clean closed cabinet or drawers. (32-02-01-11 #13)
☒ YES	☐ NO	31. Paper, money, candy, & personal items are stored in separate drawer from cleaned implements. (32-02-01-11 #13)
☒ YES	☐ NO	32. Toilet facilities are clean, sanitary, & properly maintained. (32-02-01-12)
☒ YES	☐ NO	33. Hand washing sink(s) are provided with a soap dispenser supplied with liquid soap & disposable towels or approved air dryer. (32-02-01-12)
☒ YES	☐ NO	34. Salon is free of animals, birds, or other pets (except assistance animals for the disabled & fish in aquariums). (32-02-01-13)
☒ YES	☐ NO	35. Salon is not being used for the care or babysitting of infants or small children. (32-02-01-14)
☒ YES	☐ NO	36. Salon has adequate number of tools, supplies, instruments, & equipment. (32-03-01-08)
☒ YES	☐ NO	37. A sign is clearly visible to anyone approaching the entrance to the salon. (32-03-01-09)
☒ YES	☐ NO	38. Brush rollers are free of hair before sanitizing. (32-03-01-13)
☒ YES	☐ NO	39. Other violations of laws or rules. ()



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SALON

INSPECTION REPORT

Name of Salon or Booth: <u>Nail Deluxe</u>	License #: <u>5249</u>	Year: <u>2016</u>
Address: <u>4302-13th Ave, S</u>	City: <u>Fargo</u>	Zip: <u>58103</u> Phone: <u>478 9766</u>
Salon or Booth Owner: <u>Ann D. Lee</u>		
Salon or Booth Manager Operator: <u>Ann D. Lee</u>	License #: <u>10216</u>	Year: <u>2016</u>
Type of Inspection (Circle One) <u>Annual</u>	New	Re-inspection <u>2nd</u>

☒ YES ☐ NO	1. Display of Salon & Individual Licenses. (32-03-01-04) (32-05-01)
☒ YES ☐ NO	2. Display of Rules & Regulations. (32-02-01-01)
☒ YES ☐ NO	3. Workspace maintains sanitary conditions. (32-02-01-02 #1)
☒ YES ☐ NO	4. Exhaust fan in work area or air exchange system in work area. (32-02-01-03 #2)
☒ YES ☐ NO	5. Fire extinguisher mounted in public view. (32-02-01-03 #3)
☒ YES ☐ NO	6. Walls, floors, fixtures, windows, mirrors cleaned and in good repair. (32-02-01-04)
☒ YES ☐ NO	7. Shampoo bowls & implements free of hair & debris & cleansed prior to each use. (32-02-01-04 #4)
☒ YES ☐ NO	8. Dispensing area neat & clean. (32-02-01-04 #5)
☒ YES ☐ NO	9. Pedicure chairs, foot spas, & manicure tables are cleaned & disinfected between uses. (32-02-01-04 #6)
☒ YES ☐ NO	10. Solid wastes stored in covered containers & collected once each week. (32-02-01-05)
☒ YES ☐ NO	11. Personal hygiene: Neat & clean in person and attire. (32-02-01-06)
☒ YES ☐ NO	12. Complete first-aid kit to include: Adhesive dressings, gauze, antiseptic, tape, triple antibiotics, eyewash, & gloves. (32-02-01-07)
☒ YES ☐ NO	13. Salon has at least one wet sanitizer ready for use at all times containing a disinfectant solution. (32-02-01-08)
☒ YES ☐ NO	14. Clean cloth, linen towels, robes & similar items kept in an enclosed cabinet. (32-02-01-09 #1)
☒ YES ☐ NO	15. Towels, robes, & linen articles used once, stored in enclosed container until laundered with detergent in hot water. Commercial laundering is acceptable. (32-02-01-09 #2)
☒ YES ☐ NO	16. Method of disinfecting is being completely followed: Cleaning, Rinse, Immersion. (32-02-01-10)
☒ YES ☐ NO	17. Germicidal solutions fresh, clean & free from contaminants. (32-02-01-11 #1)
☒ YES ☐ NO	18. All fluids, creams, wax, and powders kept in a clean, covered container. Disposable applicators discarded after use. (32-02-01-11 #2)
☒ YES ☐ NO	19. Permanent wave equipment, clips, rollers, pins are kept in a clean, sanitized condition. (32-02-01-11 #3)
☒ YES ☐ NO	20. A clean neck strip and/or towel is used for each patron. (32-02-01-11 #3)
☒ YES ☐ NO	21. All bottles & containers labeled to disclose their contents. (32-02-01-11 #4)
☒ YES ☐ NO	22. Waste containers covered and emptied and washed daily. (32-02-01-11 #5)
☒ YES ☐ NO	23. All protective coverings cleaned and kept in good condition. (32-02-01-11 #6)
☒ YES ☐ NO	24. Wet sanitizer is available and large enough to completely immerse all implements. (32-02-01-11 #7)
☒ YES ☐ NO	25. All metal tools, instruments, and implements are sanitized properly and stored in a closed container. (32-02-01-11 #8)
☒ YES ☐ NO	26. All clippers & trimmers cleaned with a disinfectant spray after each client. (32-02-01-11 #8)
☒ YES ☐ NO	27. Separate cabinet or storage area for supplies not accessible to clients or the public. (32-02-01-11 #9)
☒ YES ☐ NO	28. Combs & brushes cleansed & disinfected prior to each use. (32-01-01-11 #10)
☒ YES ☐ NO	29. No neck brushes being used. (32-02-01-11 #12)
☒ YES ☐ NO	30. Dry Sanitizers: All tools, instruments, & implements stored in a clean closed cabinet or drawers. (32-02-01-11 #13)
☒ YES ☐ NO	31. Paper, money, candy, & personal items are stored in separate drawer from cleaned implements. (32-02-01-11 #13)
☒ YES ☐ NO	32. Toilet facilities are clean, sanitary, & properly maintained. (32-02-01-12)
☒ YES ☐ NO	33. Hand-washing sink(s) are provided with a soap dispenser supplied with liquid soap & disposable towels or approved air dryer. (32-02-01-12)
☒ YES ☐ NO	34. Salon is free of animals, birds, or other pets (except assistance animals for the disabled & fish in aquariums). (32-02-01-13)
☒ YES ☐ NO	35. Salon is not being used for the care or babysitting of infants or small children. (32-02-01-14)
☒ YES ☐ NO	36. Salon has adequate number of tools, supplies, instruments, & equipment. (32-03-01-08)
☒ YES ☐ NO	37. A sign is clearly visible to anyone approaching the entrance to the salon. (32-03-01-09)
☒ YES ☐ NO	38. Brush rollers are free of hair before sanitizing. (32-03-01-13)
☒ YES ☐ NO	39. Other violations of laws or rules. ()



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BISMARCK, ND 58502-2177

TELEPHONE: (701) 224-9800

FAX: (701) 222-8756

SALON

INSPECTION REPORT

Name of Salon or Booth:	<u>Angels Nail</u>	License #:	<u>4577</u>	Year:	<u>2017</u>
Address:	<u>3120-25th St S #11</u>	City:	<u>Fargo</u>	Zip:	<u>58103</u>
Salon or Booth Owner:	<u>Xuan Thao T Nguyen</u>				
Salon or Booth Manager Operator:	<u>Xuan Thao Nguyen</u>	License #:	<u>250</u>	Year:	<u>2016</u>
Type of Inspection (Circle One):	Annual	New	Re-inspection	<u>Check for Unlicensed worker</u>	

YES	NO	1.	Display of Salon & Individual Licenses and Rules & Regulations poster. (32-03-01-04) (32-05-01) (32-02-01-01)
YES	NO	2.	Workspace maintains cleanliness & disinfection. (32-02-01-02 #1)
YES	NO	3.	Exhaust fan in work area or air exchange system in work area. (32-02-01-03 #2)
YES	NO	4.	Fire extinguisher mounted in public view. (32-02-01-03 #3)
YES	NO	5.	Walls, floors, fixtures, windows, mirrors cleaned and in good repair. (32-02-01-04)
YES	NO	6.	Shampoo bowls are free of hair & debris, cleansed prior to each use, & disinfected daily. (32-02-01-04 #4)
YES	NO	7.	Dispensing area neat & clean. Supplies are not accessible to clients or the public. (32-02-01-04 #5) (32-02-01-11 #9)
YES	NO	8.	Pedicure chairs, foot spas, & manicure tables are cleaned & disinfected with an EPA registered disinfectant between uses & steps followed for cleaning. (32-02-01-04 #6)
YES	NO	9.	Hot & cold running water is located within salon, separate from bathroom. (32-02-01-05)
YES	NO	10.	Licensee washes their hands with soap and water prior to serving each customer. Hand sanitizer is available for customers and manicurists to use. (32-02-01-06 #2)
YES	NO	11.	Combs or other instruments are not carried in clothing pockets or other leather or cloth pouches, holsters, or other porous containers or cases. (32-02-01-06 #3)
YES	NO	12.	Complete first-aid kit includes: Adhesive dressings, gauze, antiseptic, tape, triple antibiotics, eyewash, & gloves. (32-02-01-07)
YES	NO	13.	Salon has an EPA disinfectant & wet disinfecting unit available for use at all times and large enough to immerse all implements. (32-02-01-08) (32-02-01-11 #7)
YES	NO	14.	Clean cloth, linen towels, robes & similar items kept in an enclosed cabinet. (32-02-01-09 #1)
YES	NO	15.	Towels, robes, sheets, capes, & linen articles used once, stored in enclosed container until laundered with detergent in hot water. Commercial laundering is acceptable. (32-02-01-09 #2)
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YES	NO	19.	Spatulas must be used to remove product from containers. Porous spatulas must be discarded after a single use. Non-porous spatulas are cleaned & disinfected before being used again. (32-02-01-11 #2)
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YES	NO	23.	Waste containers covered and emptied when full. (32-02-01-11 #5)
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YES	NO	28.	No neck brushes being used. (32-02-01-11 #12)
YES	NO	29.	Dry storage: All tools, instruments, & implements stored in a clean closed cabinet of drawers. (32-02-01-11 #13)
YES	NO	30.	Paper, money, candy, & personal items are stored in separate drawer from cleaned implements. (32-02-01-11 #13)
YES	NO	31.	Invasive practices: Skin cutting equipment is not used. (32-02-01-11 #16)
YES	NO	32.	Toilet facilities are clean, disinfected, & properly maintained. (32-02-01-12)
YES	NO	33.	Hand washing sink(s) are provided with a soap dispenser supplied with liquid soap & disposable towels or approved air dryer. (32-02-01-12)
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YES	NO	36.	Salon has adequate number of tools, supplies, instruments, capes, & equipment. (32-03-01-08)
YES	NO	37.	Licensee reviewed inspection report with inspector.

Inspected By:	<u>Andrea Trimble</u>	Salon Owner or Manager on Duty:	<u>Ali</u>				
Date of Inspection:	<u>2/4/17</u>	Time Arrived:	<u>12:00</u>	Time Left:	<u>12:30</u>	Last Inspection Date:	
Additional Comments: <u>When I entered the salon the unlicensed worker was applying polish at a pedicure chair. I spoke with the owner and she said he is only helping out and this is the first time he has worked on a client. I had just inspected this salon and it is very clean. Ton Duy Nguyen is the worker he left salon before I could get his ID.</u>							

Inspector's Recommendations (Circle One):	Pass	Re-inspect	Warning	Disciplinary Action
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White Copy - Salon, Yellow Copy - State Board, Pink Copy - Inspector

Revised 01-17

2-21-17

Dear Alison,

Thank you for the opportunity to provide a letter of explanation. Angel Nails regrets the incident in question. There is no excuse for having an unlicensed worker helping provide service to a customer.

The facts of the day in question are simple. Angel Nails mistakenly overbooked our licensed workers and the unlicensed worker was asked to help by applying a little polish to customer to help cover the overbooking. The unlicensed worker has studied and tested to be a nail technician, but his actual duties are record keeping, answering the phone and cleaning the work areas. Angel Nails was wrong and will never allow an unlicensed worker to service a customer again.

Angel Nails has enacted booking protocols to ensure the over-booking situation does not happen again. Additionally, Angel Nails was advised by the inspector to utilize paper covering on the facial and waxing bed, use EPA registered disinfectant for the pedicure tubs and place hand sanitizer at each station. Angel Nails has done as instructed.

Thank you for your consideration,

Angel Nails

Xuan Thao Nguyen




NORTH DAKOTA STATE BOARD OF COSMETOLOGY

1102 S. WASHINGTON; SUITE 200

P.O. BOX 2177

BISMARCK, ND 58502-2177

TELEPHONE: (701) 224-9800

FAX: (701) 222-8756

SALON

INSPECTION REPORT

Name of Salon or Booth: <u>Angel Nails</u>	License #: <u>4577</u>	Year: <u>2016</u>
Address: <u>3120-25th St S</u>	City: <u>Fargo</u>	Zip: <u>58103</u> Phone: <u>212 1560</u>
Salon or Booth Owner: <u>Xanthao T. Nguyen</u>		
Salon or Booth Manager Operator: <u>Xanthao T. Nguyen</u>	License #: <u>250</u>	Year: <u>2016</u>
Type of Inspection (Circle One): <u>Annual</u> New Re-Inspection <u>1st Visit</u>		

☒ YES ☐ NO	1. Display of Salon & Individual Licenses and Rules & Regulations poster. (32-03-01-04) (32-05-01) (32-02-01-01)
☒ YES ☐ NO	2. Workspace maintains cleanliness & disinfection. (32-02-01-02 #1)
☒ YES ☐ NO	3. Exhaust fan in work area or air exchange system in work area. (32-02-01-03 #2)
☒ YES ☐ NO	4. Fire extinguisher mounted in public view. (32-02-01-03 #3)
☒ YES ☐ NO	5. Walls, floors, fixtures, windows, mirrors cleaned and in good repair. (32-02-01-04)
☒ YES ☐ NO	6. Shampoo bowls are free of hair & debris, cleansed prior to each use, & disinfected daily. (32-02-01-04 #4)
☒ YES ☐ NO	7. Dispensing area neat & clean. Supplies are not accessible to clients or the public. (32-02-01-04 #5) (32-02-01-11 #9)
☒ YES ☐ NO	8. Pedicure chairs, foot spas, & manicure tables are cleaned & disinfected with an EPA registered disinfectant between uses & steps followed for cleaning. (32-02-01-04 #6)
☒ YES ☐ NO	9. Hot & cold running water is located within salon, separate from bathroom. (32-02-01-05)
☒ YES ☐ NO	10. Licensee washes their hands with soap and water prior to serving each customer. Hand sanitizer is available for customers and manicurists to use. (32-02-01-06 #2) <u>Sanitizer on manicure tables.</u>
☒ YES ☐ NO	11. Combs or other instruments are not carried in clothing pockets or other leather or cloth pouches, holsters, or other porous containers or cases. (32-02-01-06 #3) <u>No Implements in pockets</u>
☒ YES ☐ NO	12. Complete first-aid kit includes: Adhesive dressings, gauze, antiseptic, tape, triple antibiotics, eyewash, & gloves. (32-02-01-07)
☒ YES ☐ NO	13. Salon has an EPA disinfectant & wet disinfecting unit available for use at all times and large enough to immerse all implements. (32-02-01-08) (32-02-01-11 #7)
☒ YES ☐ NO	14. Clean cloth, linen towels, tablets similar items kept in an enclosed cabinet. (32-02-01-09 #1)
☒ YES ☐ NO	15. Towels, robes, sheets, capes, & linen articles used once, stored in enclosed container until laundered with detergent in hot water. Commercial laundering is acceptable. (32-02-01-09 #2) <u>Laundry room, moisture clean sheets or paper</u>
☒ YES ☐ NO	16. Method of disinfecting is being completely followed: Cleaning, Rinse, Immersion. (32-02-01-10)
☒ YES ☐ NO	17. Germicidal solutions fresh, clean & free from contaminants. (32-02-01-11 #1)
☒ YES ☐ NO	18. All fluids, creams, wax, and powders kept in a clean, covered container free of contaminants. (32-02-01-11 #2)
☒ YES ☐ NO	19. Spatulas must be used to remove product from containers. Porous spatulas must be discarded after a single use. Non-porous spatulas are cleaned & disinfected before being used again. (32-02-01-11 #2)
☒ YES ☐ NO	20. Gloves are worn when performing waxing or tweezing services. Roll on wax is prohibited. (32-02-01-11 #2)
☒ YES ☐ NO	21. Tools, instruments and implements are kept in a clean and disinfected condition at all times. All reusable items are cleaned & disinfected with an EPA registered disinfectant before use on each client. (32-02-01-11 #3)
☒ YES ☐ NO	22. Manufacturer's label are on all original containers. All bottles and containers are labeled to disclose their contents. (32-02-01-11 #4)
☒ YES ☐ NO	23. Waste containers covered and emptied when full. (32-02-01-11 #5)
☒ YES ☐ NO	24. All protective coverings are laundered or disinfected correctly with an EPA registered disinfectant. (32-02-01-11 #6)
☒ YES ☐ NO	25. All metal tools, instruments, and implements are cleaned & disinfected properly and stored in a closed container. (32-02-01-11 #8)
☒ YES ☐ NO	26. All clippers & trimmers cleaned with an EPA registered disinfectant spray or wipe after each client. (32-02-01-11 #8)
☒ YES ☐ NO	27. Combs & brushes are cleaned & disinfected prior to each use. (32-01-01-11 #10)
☒ YES ☐ NO	28. No neck brushes being used. (32-02-01-11 #12)
☒ YES ☐ NO	29. Dry storage: All tools, instruments, & implements stored in a clean closed cabinet of drawers. (32-02-01-11 #13)
☒ YES ☐ NO	30. Paper, money, candy, & personal items are stored in separate drawer from cleaned implements. (32-02-01-11 #13)
☒ YES ☐ NO	31. Invasive practices: Skin cutting equipment is not used. (32-02-01-11 #16)
☒ YES ☐ NO	32. Toilet facilities are clean, disinfected, & properly maintained. (32-02-01-12)
☒ YES ☐ NO	33. Hand washing sink(s) are provided with a soap dispenser supplied with liquid soap & disposable towels or approved air dryer. (32-02-01-12)
☒ YES ☐ NO	34. Salon is free of animals, birds, or other pets (except assistance animals for the disabled & fish in aquariums). (32-02-01-13)
☒ YES ☐ NO	35. Salon is not being used for the care or babysitting of infants or small children. (32-02-01-14)
☒ YES ☐ NO	36. Salon has adequate number of tools, supplies, instruments, capes, & equipment. (32-03-01-08)
☒ YES ☐ NO	37. Licensee reviewed inspection report with inspector.

Inspected By: <u>Andrew Trimble</u>	Salon Owner or Manager on Duty: <u>Ch</u>
Date of Inspection: <u>2/2/17</u>	Time Arrived: <u>3:45</u> Time Left: <u>4:15</u> Last Inspection Date: <u>2/1/16</u>
Additional Comments: <u>You must disinfect all metal in an EPA disinfect before putting them in electric sanitizer. Pedicure tub must disinfect between every client. EPA disinfectant. Hand sanitizer on manicure tables, plus disinfect manicure tables between</u>	

Inspector's Recommendations (Circle One): Pass Re-Inspect Warning Disciplinary Action



Wayne Stenehjem
ATTORNEY GENERAL

STATE OF NORTH DAKOTA
OFFICE OF ATTORNEY GENERAL

STATE CAPITOL
600 E BOULEVARD AVE DEPT 125
BISMARCK, ND 58505-0040
(701) 328-2210
www.ag.nd.gov

February 22, 2017

Xuan Thao T. Nguyen
Angel Nails
3120 25th St S Ste U
Fargo, ND 58103-6110

Dear Xuan Thao T. Nguyen:

The State Board of Cosmetology at its recent meeting considered a report from an inspector on February 4, 2017, regarding an unlicensed individual practicing manicuring services in Angel Nails. Based upon the information obtained by the Board, the Board found a reasonable basis exists to believe a violation of North Dakota Century Code (N.D.C.C.) § 43-11-31(7) and (8) occurred during such incident. Therefore, the Board voted to initiate formal disciplinary action.

The Board, however, is willing to give you an opportunity to informally resolve this matter. Enclosed is a Settlement Agreement with terms that are acceptable to the Board intended to informally resolve this case. If it is acceptable to you, please date and sign the Agreement in the presence of a notary public. Return the original agreement to me within 14 days of the date of this letter. I will obtain the President's signature, and a copy of the fully executed agreement will be sent to you. If you wish to write a check, please make the check out to "North Dakota Board of Cosmetology."

Please be advised that if the case is not informally resolved and a complaint is filed in this matter, you are entitled to a formal hearing before an administrative law judge and appeal pursuant to N.D.C.C. ch. 28-32. You also have the right to obtain legal counsel to assist in this matter.

Sincerely,

Sandra DePountis
Assistant Attorney General

Enclosure

cc: Board of Cosmetology (w/encs.)

SETTLEMENT AGREEMENT

A. PARTIES

This Settlement Agreement is made by the North Dakota State Board of Cosmetology ("Board") and Xuan Thao T. Nguyen – Angel Nails ("Angel Nails").

B. RECITALS

The Board is authorized pursuant to North Dakota Century Code (N.D.C.C.) ch. 43-11 to regulate the practice of cosmetology and manicuring. N.D.C.C. § 43-11-31(7) and (8) authorizes the Board to revoke or suspend a licensee upon proof of the violation of the rules adopted by the Board and upon proof that an unlicensed person was practicing manicuring services in a licensed salon.

Angel Nails is a licensed manicuring salon in the State of North Dakota.

Angel Nails was inspected by a Board inspector on February 2, 2017, at which time the inspector discussed a report of an unlicensed individual providing manicuring services in the salon. The salon owner assured the inspector no such services were being performed by the individual in question, but the individual just helped to clean. Two days later, on February 4, 2017, the inspector again visited the salon and witnessed the individual providing manicuring services without a license at Angel Nails.

On February 21, 2017, the Board voted to initiate a formal disciplinary action against Angel Nails upon review of the inspection reports and Angel Nails' response that an individual was providing manicuring services without a license.

Angel Nails acknowledges it has been informed and understands it has a right to a hearing and appeal prior to any adverse action being taken against its license.

Angel Nails acknowledges it has been informed and understands it may be advised by legal counsel in this matter.

C. AGREEMENT

The Board and Angel Nails agree to resolve this matter as follows:

1. Angel Nails waives its right to an administrative hearing and appeal.
2. Angel Nails licenses will be on probation for one year from the execution of this Agreement.
3. As a condition of probation, Angel Nails will comply with all laws and rules governing the conduct of a salon and must not permit any unlicensed individuals to practice in the salon.
4. As a condition of probation, Angel Nails will pay a fine to the Board in the amount of \$350 within 30 days of the execution of this Agreement.
6. Without a hearing or appeal the Board will determine if Angel Nails violates any condition of probation. If Angel Nails violates any condition of probation, the Board may take further disciplinary action against its licenses without a hearing or appeal.
7. There are no covenants, promises, undertakings, or understandings outside this Agreement other than as herein specifically set forth.
8. This Agreement shall be governed by the substantive laws of the State of North Dakota without regard to conflicts of law principles.

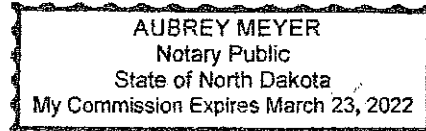
Dated this 4 day of 3, 2017.

By: [Signature]
Xuan Thao T. Nguyen – Angel Nails

State of North Dakota
County of Cass

Subscribed and affirmed to before me
this 3rd day of March, 2017.

[Signature]
Notary Public



Dated this _____ day of _____, 2017.

NORTH DAKOTA STATE
BOARD OF COSMETOLOGY

By: _____
Gary Andes
President



NORTH DAKOTA STATE BOARD OF COSMETOLOGY

1102 S. WASHINGTON; SUITE 200

P.O. BOX 2177

BISMARCK, ND 58502-2177

TELEPHONE: (701) 224-9800

FAX: (701) 222-8756

SALON

INSPECTION REPORT

Name of Salon or Booth: <u>Angel Nails</u>	License #: <u>4577</u>	Year: <u>2016</u>
Address: <u>320-25th St S</u>	City: <u>Fargo</u>	Zip: <u>58103</u>
Salon or Booth Owner: <u>Xan Thao T Nguyen</u>	Phone: <u>212 1560</u>	
Salon or Booth Manager Operator: <u>Xan Thao T Nguyen</u>	License #: <u>250</u>	Year: <u>2016</u>
Type of Inspection (Circle One): <u>Annual</u>	New	Re-Inspection <u>1st Visit</u>

☒ YES	☐ NO	1. Display of Salon & Individual Licenses and Rules & Regulations poster. (32-03-01-04) (32-05-01) (32-02-01-01)
☒ YES	☐ NO	2. Workspace maintains cleanliness & disinfection. (32-02-01-02 #1)
☒ YES	☐ NO	3. Exhaust fan in work area or air exchange system in work area. (32-02-01-03 #2)
☒ YES	☐ NO	4. Fire extinguisher mounted in public view. (32-02-01-03 #3)
☒ YES	☐ NO	5. Walls, floors, fixtures, windows, mirrors cleaned and in good repair. (32-02-01-04)
☒ YES	☐ NO	6. Shampoo bowls are free of hair & debris, cleansed prior to each use, & disinfected daily. (32-02-01-04 #4)
☒ YES	☐ NO	7. Dispensing area neat & clean. Supplies are not accessible to clients or the public. (32-02-01-04 #5) (32-02-01-11 #9)
☒ YES	☐ NO	8. Pedicure chairs, foot spas, & manicure tables are cleaned & disinfected with an EPA registered disinfectant between uses & steps followed for cleaning. (32-02-01-04 #6)
☒ YES	☐ NO	9. Hot & cold running water is located within salon, separate from bathroom. (32-02-01-05)
☒ YES	☐ NO	10. Licensee washes their hands with soap and water prior to serving each customer. Hand sanitizer is available for customers and manicurists to use. (32-02-01-06 #2) <u>Sanitizer on manicure tables.</u>
☒ YES	☐ NO	11. Combs or other instruments are not carried in clothing pockets or other leather or cloth pouches, holsters, or other porous containers or cases. (32-02-01-06 #3) <u>No Implements in pockets</u>
☒ YES	☐ NO	12. Complete first-aid kit includes: Adhesive dressings, gauze, antiseptic, tape, triple antibiotics, eyewash, & gloves. (32-02-01-07)
☒ YES	☐ NO	13. Salon has an EPA disinfectant & wet disinfecting unit available for use at all times and large enough to immerse all implements. (32-02-01-08) (32-02-01-11 #7)
☒ YES	☐ NO	14. Clean cloth, linen towels, robes & similar items kept in an enclosed cabinet. (32-02-01-09 #1)
☒ YES	☐ NO	15. Towels, robes, sheets, capes, & linen articles used once, stored in enclosed container until laundered with detergent in hot water. Commercial laundering is acceptable. (32-02-01-09 #2) <u>Waxing room, must use clean sheets or paper</u>
☒ YES	☐ NO	16. Method of disinfecting is being completely followed: Cleaning, Rinse, Immersion. (32-02-01-10)
☒ YES	☐ NO	17. Germicidal solutions fresh, clean & free from contaminants. (32-02-01-11 #1)
☒ YES	☐ NO	18. All fluids, creams, wax, and powders kept in a clean, covered container free of contaminants. (32-02-01-11 #2)
☒ YES	☐ NO	19. Spatulas must be used to remove product from containers. Porous spatulas must be discarded after a single use. Non-porous spatulas are cleaned & disinfected before being used again. (32-02-01-11 #2)
☒ YES	☐ NO	20. Gloves are worn when performing waxing or tweezing services. Roll on wax is prohibited. (32-02-01-11 #2)
☒ YES	☐ NO	21. Tools, instruments and implements are kept in a clean and disinfected condition at all times. All reusable items are cleaned & disinfected with an EPA registered disinfectant before use on each client. (32-02-01-11 #3)
☒ YES	☐ NO	22. Manufacturer's label are on all original containers. All bottles and containers are labeled to disclose their contents. (32-02-01-11 #4)
☒ YES	☐ NO	23. Waste containers covered and emptied when full. (32-02-01-11 #5)
☒ YES	☐ NO	24. All protective coverings are laundered or disinfected correctly with an EPA registered disinfectant. (32-02-01-11 #6)
☒ YES	☐ NO	25. All metal tools, instruments, and implements are cleaned & disinfected properly and stored in a closed container. (32-02-01-11 #8)
☒ YES	☐ NO	26. All clippers & trimmers cleaned with an EPA registered disinfectant spray or wipe after each client. (32-02-01-11 #8)
☒ YES	☐ NO	27. Combs & brushes are cleaned & disinfected prior to each use. (32-01-01-11 #10)
☒ YES	☐ NO	28. No neck brushes being used. (32-02-01-11 #12)
☒ YES	☐ NO	29. Dry storage: All tools, instruments, & implements stored in a clean closed cabinet of drawers. (32-02-01-11 #13)
☒ YES	☐ NO	30. Paper, money, candy, & personal items are stored in separate drawer from cleaned implements. (32-02-01-11 #13)
☒ YES	☐ NO	31. Invasive practices: Skin cutting equipment is not used. (32-02-01-11 #16)
☒ YES	☐ NO	32. Toilet facilities are clean, disinfected, & properly maintained. (32-02-01-12)
☒ YES	☐ NO	33. Hand washing sink(s) are provided with a soap dispenser supplied with liquid soap & disposable towels or approved air dryer. (32-02-01-12)
☒ YES	☐ NO	34. Salon is free of animals, birds, or other pets (except assistance animals for the disabled & fish in aquariums). (32-02-01-13)
☒ YES	☐ NO	35. Salon is not being used for the care or babysitting of infants or small children. (32-02-01-14)
☒ YES	☐ NO	36. Salon has adequate number of tools, supplies, instruments, capes, & equipment. (32-03-01-08)
☒ YES	☐ NO	37. Licensee reviewed inspection report with inspector.

Disciplinary Action

Warning

Re-inspect

Pass

Inspector's Recommendations (Circle One):

Inspected By: Andrew Jimble
Date of Inspection: 2/9/17 Time Arrived: 3:45 Time Left: 4:15
Last Inspection Date: 2/1/16
Additional Comments: You must disinfect all metal in and EPA disinfect before putting them in electric sanitizer. Pedicure tub must be disinfected before use. Disinfectant (EPA disinfectant Hand sanitizer) on manicure tables plus disinfect manicure tables between

2.	YES	NO	Workspace maintains cleanliness & disinfection. (32-02-01-02 #1)
3.	YES	NO	Exhaust fan in work area or air exchange system in work area. (32-02-01-03 #2)
4.	YES	NO	Fire extinguisher mounted in public view. (32-02-01-03 #3)
5.	YES	NO	Walls, floors, fixtures, mirrors cleaned and in good repair. (32-02-01-04)
6.	YES	NO	Shampoo bowls are free of hair & debris, cleansed prior to each use, & disinfected daily. (32-02-01-04 #4)
7.	YES	NO	Dispensing area neat & clean. Supplies are not accessible to clients or the public. (32-02-01-04 #5) (32-02-01-11 #9)
8.	YES	NO	Pedicure chairs, foot spas, & manicure tables are cleaned & disinfected with an EPA registered disinfectant between uses & steps followed for cleaning. (32-02-01-04 #6)
9.	YES	NO	Hot & cold running water is located within salon, separate from bathroom. (32-02-01-05)
10.	YES	NO	Licenses washes their hands with soap and water prior to serving each customer. Hand sanitizer is available for customers and manicurists to use. (32-02-01-06 #2) <u>Sanitizer on manicure tables.</u>
11.	YES	NO	Combs or other instruments are not carried in clothing pockets or other leather or cloth pouches, holsters, or other porous containers or cases. (32-02-01-06 #3) <u>No Instruments in pockets</u>
12.	YES	NO	Complete first-aid kit includes: Adhesive dressings, gauze, antiseptic, tape, triple antibiotics, eyewash, & gloves. (32-02-01-07)
13.	YES	NO	Salon has an EPA disinfectant & wet disinfecting unit available for use at all times and large enough to immerse all implements. (32-02-01-08) (32-02-01-11 #7)
14.	YES	NO	Clean cloth, linen towels, robes, & similar items kept in an enclosed cabinet. (32-02-01-09 #1)
15.	YES	NO	Towels, robes, sheets, capes, & linen articles used once, stored in enclosed container until laundered with detergent in hot water. Commercial laundering is acceptable. (32-02-01-09 #2) <u>Linens are machine washed in hot water.</u>
16.	YES	NO	Method of disinfecting is being completely followed: Cleaning, Rinse, Immersion. (32-02-01-10)
17.	YES	NO	Germinicidal solutions fresh, clean & free from contaminants. (32-02-01-11 #1)
18.	YES	NO	All fluids, creams, wax, and powders kept in a clean, covered container free of contaminants. (32-02-01-11 #2)
19.	YES	NO	Spatulas must be used to remove product from containers. Porous spatulas must be discarded after a single use. Non-porous spatulas are cleaned & disinfected before being used again. (32-02-01-11 #2)
20.	YES	NO	Gloves are worn when performing waxing or tweezing services. Roll on wax is prohibited. (32-02-01-11 #2)
21.	YES	NO	Tools, instruments and implements are kept in a clean and disinfected condition at all times. All reusable items are cleaned & disinfected with an EPA registered disinfectant before use on each client. (32-02-01-11 #3)
22.	YES	NO	Manufacturer's label are on all original containers. All bottles and containers are labeled to disclose their contents. (32-02-01-11 #4)
23.	YES	NO	Waste containers covered and emptied when full. (32-02-01-11 #5)
24.	YES	NO	All protective coverings are laundered or disinfected correctly with an EPA registered disinfectant. (32-02-01-11 #6)
25.	YES	NO	All metal tools, instruments, and implements are cleaned & disinfected properly and stored in a closed container. (32-02-01-11 #8)
26.	YES	NO	All clippers & trimmers cleaned with an EPA registered disinfectant spray or wipe after each client. (32-02-01-11 #8)
27.	YES	NO	Combs & brushes are cleaned & disinfected prior to each use. (32-01-01-11 #10)
28.	YES	NO	No neck brushes being used. (32-02-01-11 #12)
29.	YES	NO	Dry storage: All tools, instruments, & implements stored in a clean closed cabinet or drawers. (32-02-01-11 #13)
30.	YES	NO	Paper, money, candy, & personal items are stored in separate drawer from cleaned implements. (32-02-01-11 #13)
31.	YES	NO	Invasive practices: Skin cutting equipment is not used. (32-02-01-11 #16)
32.	YES	NO	Toilet facilities are clean, disinfected, & properly maintained. (32-02-01-12)
33.	YES	NO	Hand washing sink(s) are provided with a soap dispenser supplied with liquid soap & disposable towels or approved air dryer. (32-02-01-12)
34.	YES	NO	Salon is free of animals, birds, or other pets (except assistance animals for the disabled & fish in aquariums). (32-02-01-13)
35.	YES	NO	Salon is not being used for the care or babysitting of infants or small children. (32-02-01-14)
36.	YES	NO	Salon has adequate number of tools, supplies, instruments, capes, & equipment. (32-03-01-08)
37.	YES	NO	Licenses reviewed inspection report with inspector.



NORTH DAKOTA STATE BOARD OF COSMETOLOGY

1102 S. WASHINGTON; SUITE 200

P.O. BOX 2177

BISMARCK, ND 58502-2177

TELEPHONE: (701) 224-9800

FAX: (701) 222-8756

SALON

INSPECTION REPORT

Name of Salon or Booth: <u>Angel Nails</u>	License #: <u>4577</u>	Year: <u>2016</u>
Address: <u>120 - 25th Sts #U</u>	City: <u>Fargo</u>	Zip: <u>58103</u> Phone: <u>218 156 0</u>
Salon or Booth Owner: <u>Xuan Thao T Nguyen</u>		
Salon or Booth Manager Operator: <u>Xuan Thao</u>	License #: <u>180 ME</u>	Year: <u>2015</u>
Type of Inspection (Circle One): <u>Annual</u>	New	Re-inspection

☒ YES	☐ NO	1. Display of Salon & Individual Licenses. (32-03-01-04) (32-05-01)
☒ YES	☐ NO	2. Display of Rules & Regulations. (32-02-01-01)
☒ YES	☐ NO	3. Workspace maintains sanitary conditions. (32-02-01-02 #1)
☒ YES	☐ NO	4. Exhaust fan in work area or air exchange system in work area. (32-02-01-03 #2)
☒ YES	☐ NO	5. Fire extinguisher mounted in public view. (32-02-01-03 #3)
☒ YES	☐ NO	6. Walls, floors, fixtures, windows, mirrors cleaned and in good repair. (32-02-01-04)
☒ YES	☐ NO	7. Shampoo bowls & implements free of hair & debris & cleansed prior to each use. (32-02-01-04 #4)
☒ YES	☐ NO	8. Dispensing area neat & clean. (32-02-01-04 #5)
☒ YES	☐ NO	9. Pedicure chairs, foot spas, & manicure tables are cleaned & disinfected between uses. (32-02-01-04 #6)
☒ YES	☐ NO	10. Solid wastes stored in covered containers & collected once each week. (32-02-01-05)
☒ YES	☐ NO	11. Personal hygiene: Neat & clean in person and attire. (32-02-01-06)
☒ YES	☐ NO	12. Complete first-aid kit to include: Adhesive dressings, gauze, antiseptic, tape, triple antibiotics, eyewash, & gloves. (32-02-01-07)
☒ YES	☐ NO	13. Salon has at least one wet sanitizer ready for use at all times containing a disinfectant solution. (32-02-01-08)
☒ YES	☐ NO	14. Clean cloth, linen towels, robes & similar items kept in an enclosed cabinet. (32-02-01-09 #1)
☒ YES	☐ NO	15. Towels, robes, & linen articles used once, stored in enclosed container until laundered with detergent in hot water. Commercial laundering is acceptable. (32-02-01-09 #2)
☒ YES	☐ NO	16. Method of disinfecting is being completely followed: Cleaning, Rinse, Immersion. (32-02-01-10)
☒ YES	☐ NO	17. Germicidal solutions fresh, clean & free from contaminants. (32-02-01-11 #1)
☒ YES	☐ NO	18. All fluids, creams, wax, and powders kept in a clean, covered container. Disposable applicators discarded after use. (32-02-01-11 #2)
☒ YES	☐ NO	19. Permanent wave equipment, clips, rollers, pins are kept in a clean, sanitized condition. (32-02-01-11 #3)
☒ YES	☐ NO	20. A clean neck strip and/or towel is used for each patron. (32-02-01-11 #3)
☒ YES	☐ NO	21. All bottles & containers labeled to disclose their contents. (32-02-01-11 #4)
☒ YES	☐ NO	22. Waste containers covered and emptied and washed daily. (32-02-01-11 #5)
☒ YES	☐ NO	23. All protective coverings cleaned and kept in good condition. (32-02-01-11 #6)
☒ YES	☐ NO	24. Wet sanitizer is available and large enough to completely immerse all implements. (32-02-01-11 #7)
☒ YES	☐ NO	25. All metal tools, instruments, and implements are sanitized properly and stored in a closed container. (32-02-01-11 #8)
☒ YES	☐ NO	26. All clippers & trimmers cleaned with a disinfectant spray after each client. (32-02-01-11 #8)
☒ YES	☐ NO	27. Separate cabinet or storage area for supplies not accessible to clients or the public. (32-02-01-11 #9)
☒ YES	☐ NO	28. Comb & brushes cleansed & disinfected prior to each use. (32-01-01-11 #10)
☒ YES	☐ NO	28. No neck brushes being used. (32-02-01-11 #12)
☒ YES	☐ NO	30. Dry Sanitizers: All tools, instruments, & implements stored in a clean closed cabinet or drawers. (32-02-01-11 #13)
☒ YES	☐ NO	31. Paper, money, candy, & personal items are stored in separate drawer from cleaned implements. (32-02-01-11 #13)
☒ YES	☐ NO	32. Toilet facilities are clean, sanitary, & properly maintained. (32-02-01-12)
☒ YES	☐ NO	33. Hand washing sink(s) are provided with a soap dispenser supplied with liquid soap & disposable towels or approved air dryer. (32-02-01-12)
☒ YES	☐ NO	34. Salon is free of animals, birds, or other pets (except assistance animals for the disabled & fish in aquariums). (32-02-01-13)
☒ YES	☐ NO	35. Salon is not being used for the care or babysitting of infants or small children. (32-02-01-14)
☒ YES	☐ NO	36. Salon has adequate number of tools, supplies, instruments, & equipment. (32-03-01-08)
☒ YES	☐ NO	37. A sign is clearly visible to anyone approaching the entrance to the salon. (32-03-01-09)
☒ YES	☐ NO	38. Brush rollers are free of hair before sanitizing. (32-03-01-13)
☒ YES	☐ NO	39. Other violations of laws or rules. ()

YES	NO	2. Display of Rules & Regulations. (32-02-01-01)
YES	NO	3. Workspace maintains sanitary conditions. (32-02-01-02 #1)
YES	NO	4. Exhaust fan in work area or air exchange system in work area. (32-02-01-03 #2)
YES	NO	5. Fire extinguisher mounted in public view. (32-02-01-03 #3)
YES	NO	6. Walls, floors, fixtures, windows, mirrors cleaned and in good repair. (32-02-01-04)
YES	NO	7. Shampoo bowls & implements free of hair & debris & cleansed prior to each use. (32-02-01-04 #4)
YES	NO	8. Dispensing area neat & clean. (32-02-01-04 #5)
YES	NO	9. Pedicure chairs, foot spas, & manicure tables are cleaned & disinfected between uses. (32-02-01-04 #6)
YES	NO	10. Solid wastes stored in covered containers & collected once each week. (32-02-01-05)
YES	NO	11. Personal hygiene: Neat & clean in person and attire. (32-02-01-06)
YES	NO	12. Complete first-aid kit to include: Adhesive dressings, gauze, antiseptic, tape, triple antibiotic, eyewash, & gloves. (32-02-01-07)
YES	NO	13. Salon has at least one wet sanitizer ready for use at all times containing a disinfectant solution. (32-02-01-08)
YES	NO	14. Clean cloth, linen towels, robes & similar items kept in an enclosed cabinet. (32-02-01-09 #1)
YES	NO	15. Towels, robes, & linen articles used once, stored in enclosed container until laundered with detergent in hot water. Commercial laundering is acceptable. (32-02-01-09 #2)
YES	NO	16. Method of disinfecting is being completely followed: Cleaning, Rinse, Immersion. (32-02-01-10)
YES	NO	17. Germicidal solutions fresh, clean & free from contaminants. (32-02-01-11 #1)
YES	NO	18. All fluids, creams, wax, and powders kept in a clean, covered container. Disposable applicators discarded after use. (32-02-01-11 #2)
YES	NO	19. Permanent wave equipment, clips, rollers, pins are kept in a clean, sanitized condition. (32-02-01-11 #3)
YES	NO	20. A clean neck strip and/or towel is used for each patron. (32-02-01-11 #3)
YES	NO	21. All bottles & containers labeled to disclose their contents. (32-02-01-11 #4)
YES	NO	22. Waste containers covered and emptied and washed daily. (32-02-01-11 #5)
YES	NO	23. All protective coverings cleaned and kept in good condition. (32-02-01-11 #6)
YES	NO	24. Wet sanitizer is available and large enough to completely immerse all implements. (32-02-01-11 #7)
YES	NO	25. All metal tools, instruments, and implements are sanitized properly and stored in a closed container. (32-02-01-11 #8)
YES	NO	26. All clippers & trimmers cleaned with a disinfectant spray after each client. (32-02-01-11 #8)
YES	NO	27. Separate cabinet or storage area for supplies not accessible to clients or the public. (32-02-01-11 #9)
YES	NO	28. Combs & brushes cleansed & disinfected prior to each use. (32-01-01-11 #10)
YES	NO	29. No neck brushes being used. (32-02-01-11 #12)
YES	NO	30. Dry Sanitizers: All tools, instruments, & implements stored in a clean closed cabinet of drawers. (32-02-01-11 #13)
YES	NO	31. Paper, money, candy, & personal items are stored in separate drawer from cleaned implements. (32-02-01-11 #13)
YES	NO	32. Toilet facilities are clean, sanitary, & properly maintained. (32-02-01-12)
YES	NO	33. Hand washing sink(s) are provided with a soap dispenser supplied with liquid soap & disposable towels or approved air dryer. (32-02-01-12)
YES	NO	34. Salon is free of animals, birds, or other pets (except assistance animals for the disabled & fish in aquariums). (32-02-01-13)
YES	NO	35. Salon is not being used for the care or babysitting of infants or small children. (32-02-01-14)
YES	NO	36. Salon has adequate number of tools, supplies, & equipment. (32-03-01-08)
YES	NO	37. A sign is clearly visible to anyone approaching the entrance to the salon. (32-03-01-09)
YES	NO	38. Brush rollers are free of hair before sanitizing. (32-03-01-13)
YES	NO	39. Other violations of laws or rules. ()

YES	NO	Licensee reviewed inspection report with inspector.	Owner or Manager on Duty: <u>Michelle</u>
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Hours Open:	Mon. 9:30-7	Tues. 9:30-7	Wed. 9:30-7	Thurs. 9:30-7	Fri. 9:30-7	Sat. 9:30-5	Sun. <u> </u>
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Date of Inspection:	2/8/16	Time Arrived:	11:40	Time Left:	12:10	Last Inspection Date:	2/5/15
Inspected By:	Andrea						
Additional Comments:	Very Clean Salon - Thank you						

Inspector's Recommendations (Circle One):	Pass	Re-inspect	Warning	Disciplinary Action
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NORTH DAKOTA STATE BOARD OF COSMETOLOGY

1102 S. WASHINGTON; SUITE 200

P.O. BOX 2177

BISMARCK, ND 58502-2177

TELEPHONE: (701) 224-9800

FAX: (701) 222-8756

SALON

INSPECTION REPORT

Name of Salon or Booth: <u>Nail Pro</u>	License #: <u>2870</u>	Year: <u>2016</u>
Address: <u>3902 13th Aves</u>	City: <u>Fargo</u>	Zip: <u>58106</u> Phone: <u>492 0463</u>
Salon or Booth Owner: <u>Leo Pham & Phuong Pham</u>		
Salon or Booth Manager Operator: <u>Lan T Pham</u>	License #: <u>1335 ES</u> <u>138 MA</u>	Year: <u>2016</u>
Type of Inspection (Circle One): <u>Annual</u> New Re-inspection		

☒ YES ☐ NO	1. Display of Salon & Individual Licenses. (32-03-01-04) (32-05-01)
☒ YES ☐ NO	2. Display of Rules & Regulations. (32-02-01-01)
☒ YES ☐ NO	3. Workspace maintains sanitary conditions. (32-02-01-02 #1)
☒ YES ☐ NO	4. Exhaust fan in work area or air exchange system in work area. (32-02-01-03 #2)
☒ YES ☐ NO	5. Fire extinguisher mounted in public view. (32-02-01-03 #3)
☒ YES ☐ NO	6. Walls, floors, fixtures, windows, mirrors cleaned and in good repair. (32-02-01-04)
☒ YES ☐ NO	7. Shampoo bowls & implements free of hair & debris & cleansed prior to each use. (32-02-01-04 #4)
☒ YES ☐ NO	8. Dispensing area neat & clean. (32-02-01-04 #5)
☒ YES ☐ NO	9. Pedicure chairs, foot spas, & manicure tables are cleaned & disinfected between uses. (32-02-01-04 #6)
☒ YES ☐ NO	10. Solid wastes stored in covered containers & collected once each week. (32-02-01-05)
☒ YES ☐ NO	11. Personal hygiene: Neat & clean in person and attire. (32-02-01-06)
☒ YES ☐ NO	12. Complete first-aid kit to include: Adhesive dressings, gauze, antiseptic, tape, triple antibiotics, eyewash, & gloves. (32-02-01-07)
☒ YES ☐ NO	13. Salon has at least one wet sanitizer ready for use at all times containing a disinfectant solution. (32-02-01-08)
☒ YES ☐ NO	14. Clean cloth, linen towels, robes & similar items kept in an enclosed cabinet. (32-02-01-09 #1)
☒ YES ☐ NO	15. Towels, robes, & linen articles used once, stored in enclosed container until laundered with detergent in hot water. Commercial laundering is acceptable. (32-02-01-09 #2)
☒ YES ☐ NO	16. Method of disinfecting is being completely followed: Cleaning, Rinse, Immersion. (32-02-01-10)
☒ YES ☐ NO	17. Germicidal solutions fresh, clean & free from contaminants. (32-02-01-11 #1) <u>None to check</u>
☒ YES ☐ NO	18. All fluids, creams, wax, and powders kept in a clean, covered container. Disposable applicators discarded after use. (32-02-01-11 #2)
☒ YES ☐ NO	19. Permanent wave equipment, clips, rollers, pins are kept in a clean, sanitized condition. (32-02-01-11 #3)
☒ YES ☐ NO	20. A clean neck strip and/or towel is used for each patron. (32-02-01-11 #3)
☒ YES ☐ NO	21. All bottles & containers labeled to disclose their contents. (32-02-01-11 #4)
☒ YES ☐ NO	22. Waste containers covered and emptied and washed daily. (32-02-01-11 #5)
☒ YES ☐ NO	23. All protective coverings cleaned and kept in good condition. (32-02-01-11 #6)
☒ YES ☐ NO	24. Wet sanitizer is available and large enough to completely immerse all implements. (32-02-01-11 #7)
☒ YES ☐ NO	25. All metal tools, instruments, and implements are sanitized properly and stored in a closed container. (32-02-01-11 #8)
☒ YES ☐ NO	26. All clippers & trimmers cleaned with a disinfectant spray after each client. (32-02-01-11 #8)
☒ YES ☐ NO	27. Separate cabinet or storage area for supplies not accessible to clients or the public. (32-02-01-11 #9)
☒ YES ☐ NO	28. Combs & brushes cleansed & disinfected prior to each use. (32-01-01-11 #10)
☒ YES ☐ NO	29. No neck brushes being used. (32-02-01-11 #12)
☒ YES ☐ NO	30. Dry Sanitizers: All tools, instruments, & implements stored in a clean closed cabinet or drawers. (32-02-01-11 #13)
☒ YES ☐ NO	31. Paper, money, candy, & personal items are stored in separate drawer from cleaned implements. (32-02-01-11 #13)
☒ YES ☐ NO	32. Toilet facilities are clean, sanitary, & properly maintained. (32-02-01-12)
☒ YES ☐ NO	33. Hand washing sink(s) are provided with a soap dispenser supplied with liquid soap & disposable towels or approved air dryer. (32-02-01-12)
☒ YES ☐ NO	34. Salon is free of animals, birds, or other pets (except assistance animals for the disabled & fish in aquariums). (32-02-01-13)
☒ YES ☐ NO	35. Salon is not being used for the care or babysitting of infants or small children. (32-02-01-14)
☒ YES ☐ NO	36. Salon has adequate number of tools, supplies, instruments, & equipment. (32-03-01-08)
☒ YES ☐ NO	37. A sign is clearly visible to anyone approaching the entrance to the salon. (32-03-01-09)
☒ YES ☐ NO	38. Brush rollers are free of hair before sanitizing. (32-03-01-13)
☒ YES ☐ NO	39. Other violations of laws or rules. ()

Inspector's Recommendations (Circle One): Pass Re-inspect Warning Disciplinary Action

Inspector's Signature: *[Signature]*

Inspected By: *[Signature]*

Date of Inspection: 6/17/16

Time Arrived: 6:30

Time Left: 8:00

Last Inspection Date: 9/11/15

Hours Open: Mon 10-9, Tues 10-9, Wed 10-9, Thurs 10-9, Fri 10-9, Sat 10-9, Sun 10-9

Owner or Manager on Duty: *[Signature]*

Additional Comments: Manicure tables very dirty - personal items money, cigarettes, etc. Pedicure tubs not being disinfected between clients. Files and porous foot scrubs being re-used. Areas where disinfected items are kept. All wax must stop until wax pot implements are cleaned. Tables not being disinfected between clients.

YES	NO	2. Display of Rules & Regulations. (32-02-01-01)
YES	NO	3. Workspace maintains sanitary conditions. (32-02-01-02 #1)
YES	NO	4. Exhaust fan in work area or air exchange system in work area. (32-02-01-03 #2)
YES	NO	5. Fire extinguisher mounted in public view. (32-02-01-03 #3)
YES	NO	6. Walls, floors, fixtures, windows, mirrors cleaned and in good repair. (32-02-01-04)
YES	NO	7. Shampoo bowls & implements free of hair & debris & cleansed prior to each use. (32-02-01-04 #4)
YES	NO	8. Dispensing area neat & clean. (32-02-01-04 #5)
YES	NO	9. Pedicure chairs, foot spas, & manicure tables are cleaned & disinfected between uses. (32-02-01-04 #6)
YES	NO	10. Solid wastes stored in covered containers & collected once each week. (32-02-01-05)
YES	NO	11. Personal hygiene: Neat & clean in person and attire. (32-02-01-06)
YES	NO	12. Complete first-aid kit to include: Adhesive dressings, gauze, antiseptic, tape, triple antibiotics, eyewash, & gloves. (32-02-01-07)
YES	NO	13. Salon has at least one wet sanitizer ready for use at all times containing a disinfectant solution. (32-02-01-08)
YES	NO	14. Clean cloth, linen towels, robes & similar items kept in an enclosed cabinet. (32-02-01-09 #1)
YES	NO	15. Towels, robes, & linen articles used once, stored in enclosed container until laundered with detergent in hot water. Commercial laundering is acceptable. (32-02-01-09 #2)
YES	NO	16. Method of disinfecting is being completely followed: Cleaning, Rinse, Immersion. (32-02-01-10)
YES	NO	17. Germicidal solutions fresh, clean & free from contaminants. (32-02-01-11 #1) <i>None to check</i>
YES	NO	18. All fluids, creams, wax, and powders kept in a clean, covered container. Disposable applicators discarded after use. (32-02-01-11 #2)
YES	NO	19. Permanent wave equipment, clips, rollers, pins are kept in a clean, sanitized condition. (32-02-01-11 #3)
YES	NO	20. A clean neck strip and/or towel is used for each patron. (32-02-01-11 #4)
YES	NO	21. All bottles & containers labeled to disclose their contents. (32-02-01-11 #4)
YES	NO	22. Waste containers covered and emptied and washed daily. (32-02-01-11 #5)
YES	NO	23. All protective coverings cleaned and kept in good condition. (32-02-01-11 #6)
YES	NO	24. Wet sanitizer is available and large enough to completely immerse all implements. (32-02-01-11 #7)
YES	NO	25. All metal tools, instruments, and implements are sanitized properly and stored in a closed container. (32-02-01-11 #8)
YES	NO	26. All clippers & trimmers cleaned with a disinfectant spray after each client. (32-02-01-11 #8)
YES	NO	27. Separate cabinet or storage area for supplies not accessible to clients or the public. (32-02-01-11 #9)
YES	NO	28. Combs & brushes cleansed & disinfected prior to each use. (32-01-01-11 #10)
YES	NO	29. No neck brushes being used. (32-02-01-11 #12)
YES	NO	30. Dry Sanitizers: All tools, instruments, & implements stored in a clean closed cabinet of drawers. (32-02-01-11 #13)
YES	NO	31. Paper, money, candy, & personal items are stored in separate drawer from cleaned implements. (32-02-01-11 #13)
YES	NO	32. Toilet facilities are clean, sanitary, & properly maintained. (32-02-01-12)
YES	NO	33. Hand washing sink(s) are provided with a soap dispenser supplied with liquid soap & disposable towels or approved air dryer. (32-02-01-12)
YES	NO	34. Salon is free of animals, birds, or other pets (except assistance animals for the disabled & fish in aquariums). (32-02-01-13)
YES	NO	35. Salon is not being used for the care or babysitting of infants or small children. (32-02-01-14)
YES	NO	36. Salon has adequate number of tools, supplies, & equipment. (32-03-01-08)
YES	NO	37. A sign is clearly visible to anyone approaching the entrance to the salon. (32-03-01-09)
YES	NO	38. Brush rollers are free of hair before sanitizing. (32-03-01-13)
YES	NO	39. Other violations of laws or rules. ()



NORTH DAKOTA STATE BOARD OF COSMETOLOGY

1102 S. WASHINGTON, SUITE 200

P.O. BOX 2177

BISMARCK, ND 58502-2177

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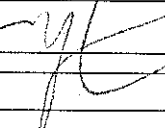
SALON

INSPECTION REPORT

Name of Salon or Booth: <u>Nail Pro</u>	License #: <u>2870</u>	Year: <u>2016</u>
Address: <u>3902-13th Aves</u>	City: <u>Fargo</u>	Zip: <u>58103</u> Phone: <u>492 0473</u>
Salon or Booth Owner: <u>Leo Pham & Phuong Pham</u>		
Salon or Booth Manager Operator: <u>Leo Pham & Phuong Pham</u>		
License #: <u>138</u> Year: <u>2016</u>		
Type of Inspection (Circle One): Annual New <u>Re-inspection</u>		

☒ YES	☐ NO	1. Display of Salon & Individual Licenses. (32-03-01-04) (32-05-01)
☒ YES	☐ NO	2. Display of Rules & Regulations. (32-02-01-01)
☒ YES	☐ NO	3. Workspace maintains sanitary conditions. (32-02-01-02 #1)
☒ YES	☐ NO	4. Exhaust fan in work area or air exchange system in work area. (32-02-01-03 #2)
☒ YES	☐ NO	5. Fire extinguisher mounted in public view. (32-02-01-03 #3)
☒ YES	☐ NO	6. Walls, floors, fixtures, windows, mirrors cleaned and in good repair. (32-02-01-04)
☒ YES	☐ NO	7. Shampoo bowls & implements free of hair & debris & cleansed prior to each use. (32-02-01-04 #4)
☒ YES	☐ NO	8. Dispensing area neat & clean. (32-02-01-04 #5)
☒ YES	☐ NO	9. Pedicure chairs, foot spas, & manicure tables are cleaned & disinfected between uses. (32-02-01-04 #6)
☒ YES	☐ NO	10. Solid wastes stored in covered containers & collected once each week. (32-02-01-05)
☒ YES	☐ NO	11. Personal hygiene: Neat & clean in person and attire. (32-02-01-06)
☒ YES	☐ NO	12. Complete first-aid kit to include: Adhesive dressings, gauze, antiseptic, tape, triple antibiotics, eyewash, & gloves. (32-02-01-07)
☒ YES	☐ NO	13. Salon has at least one wet sanitizer ready for use at all times containing a disinfectant solution. (32-02-01-08)
☒ YES	☐ NO	14. Clean cloth, linen towels, robes & similar items kept in an enclosed cabinet. (32-02-01-09 #1)
☒ YES	☐ NO	15. Towels, robes, & linen articles used once, stored in enclosed container until laundered with detergent in hot water. Commercial laundering is acceptable. (32-02-01-09 #2)
☒ YES	☐ NO	16. Method of disinfecting is being completely followed: Cleaning, Rinse, Immersion. (32-02-01-10)
☒ YES	☐ NO	17. Germicidal solutions fresh, clean & free from contaminants. (32-02-01-11 #1)
☒ YES	☐ NO	18. All fluids, creams, wax, and powders kept in a clean, covered container. Disposable applicators discarded after use. (32-02-01-11 #2)
☒ YES	☐ NO	19. Permanent wave equipment, clips, rollers, pins are kept in a clean, sanitized condition. (32-02-01-11 #3)
☒ YES	☐ NO	20. A clean neck strip and/or towel is used for each patron. (32-02-01-11 #3)
☒ YES	☐ NO	21. All bottles & containers labeled to disclose their contents. (32-02-01-11 #4)
☒ YES	☐ NO	22. Waste containers covered and emptied and washed daily. (32-02-01-11 #5)
☒ YES	☐ NO	23. All protective coverings cleaned and kept in good condition. (32-02-01-11 #6)
☒ YES	☐ NO	24. Wet sanitizer is available and large enough to completely immerse all implements. (32-02-01-11 #7)
☒ YES	☐ NO	25. All metal tools, instruments, and implements are sanitized properly and stored in a closed container. (32-02-01-11 #8)
☒ YES	☐ NO	26. All clippers & trimmers cleaned with a disinfectant spray after each client. (32-02-01-11 #8)
☒ YES	☐ NO	27. Separate cabinet or storage area for supplies not accessible to clients or the public. (32-02-01-11 #9)
☒ YES	☐ NO	28. Combs & brushes cleansed & disinfected prior to each use. (32-01-01-11 #10)
☒ YES	☐ NO	29. No neck brushes being used. (32-02-01-11 #12)
☒ YES	☐ NO	30. Dry Sanitizers: All tools, instruments, & implements stored in a clean closed cabinet or drawers. (32-02-01-11 #13)
☒ YES	☐ NO	31. Paper, money, candy, & personal items are stored in separate drawer from cleaned implements. (32-02-01-11 #13)
☒ YES	☐ NO	32. Toilet facilities are clean, sanitary, & properly maintained. (32-02-01-12)
☒ YES	☐ NO	33. Hand washing sink(s) are provided with a soap dispenser supplied with liquid soap & disposable towels or approved air dryer. (32-02-01-12)
☒ YES	☐ NO	34. Salon is free of animals, birds, or other pets (except assistance animals for the disabled & fish in aquariums). (32-02-01-13)
☒ YES	☐ NO	35. Salon is not being used for the care or babysitting of infants or small children. (32-02-01-14)
☒ YES	☐ NO	36. Salon has adequate number of tools, supplies, instruments, & equipment. (32-03-01-08)
☒ YES	☐ NO	37. A sign is clearly visible to anyone approaching the entrance to the salon. (32-03-01-09)
☒ YES	☐ NO	38. Brush rollers are free of hair before sanitizing. (32-03-01-13)
☒ YES	☐ NO	39. Other violations of laws or rules. ()

(YES) NO	2.	Display of Rules & Regulations. (32-02-01-01)
(YES) NO	3.	Workspace maintains sanitary conditions. (32-02-01-02 #1)
(YES) NO	4.	Exhaust fan in work area or air exchange system in work area. (32-02-01-03 #2)
(YES) NO	5.	Fire extinguisher mounted in public view. (32-02-01-03 #3)
(YES) NO	6.	Walls, floors, fixtures, windows, mirrors cleaned and in good repair. (32-02-01-04)
(YES) NO	7.	Shampoo bowls & implements free of hair & debris & cleansed prior to each use. (32-02-01-04 #4)
(YES) NO	8.	Dispensing area neat & clean. (32-02-01-04 #5)
(YES) NO	9.	Pedicure chairs, foot spas, & manicure tables are cleaned & disinfected between uses. (32-02-01-04 #6)
(YES) NO	10.	Solid wastes stored in covered containers & collected once each week. (32-02-01-05)
(YES) NO	11.	Personal hygiene: Neat & clean in person and attire. (32-02-01-06)
(YES) NO	12.	Complete first-aid kit to include: Adhesive dressings, gauze, antiseptic, tape, triple antibiotic, eyewash, & gloves. (32-02-01-07)
(YES) NO	13.	Salon has at least one wet sanitizer ready for use at all times containing a disinfectant solution. (32-02-01-08)
(YES) NO	14.	Clean cloth, linen towels, robes, & similar items kept in an enclosed cabinet. (32-02-01-09 #1)
(YES) NO	15.	Towels, robes, & linen articles used once, stored in enclosed container until laundered with detergent in hot water. Commercial laundering is acceptable. (32-02-01-09 #2)
(YES) NO	16.	Method of disinfecting is being completely followed: Cleaning, Rinse, Immersion. (32-02-01-10)
(YES) NO	17.	Germicidal solutions fresh, clean & free from contaminants. (32-02-01-11 #1)
(YES) NO	18.	All fluids, creams, wax, and powders kept in a clean, covered container. Disposable applicators discarded after use. (32-02-01-11 #2)
(YES) NO	19.	Permanent wave equipment, clips, rollers, pins are kept in a clean, sanitized condition. (32-02-01-11 #3)
(YES) NO	20.	A clean neck strip and/or towel is used for each patron. (32-02-01-11 #3)
(YES) NO	21.	All bottles & containers labeled to disclose their contents. (32-02-01-11 #4)
(YES) NO	22.	Waste containers covered and emptied and washed daily. (32-02-01-11 #5)
(YES) NO	23.	All protective coverings cleaned and kept in good condition. (32-02-01-11 #6)
(YES) NO	24.	Wet sanitizer is available and large enough to completely immerse all implements. (32-02-01-11 #7)
(YES) NO	25.	All metal tools, instruments, and implements are sanitized properly and stored in a closed container. (32-02-01-11 #8)
(YES) NO	26.	All clippers & trimmers cleaned with a disinfectant spray after each client. (32-02-01-11 #8)
(YES) NO	27.	Separate cabinet or storage area for supplies not accessible to clients or the public. (32-02-01-11 #9)
(YES) NO	28.	Combs & brushes cleansed & disinfected prior to each use. (32-01-01-11 #10)
(YES) NO	29.	No neck brushes being used. (32-02-01-11 #12)
(YES) NO	30.	Dry Sanitizers: All tools, instruments, & implements stored in a clean closed cabinet of drawers. (32-02-01-11 #13)
(YES) NO	31.	Paper, money, candy, & personal items are stored in separate drawer from cleaned implements. (32-02-01-11 #13)
(YES) NO	32.	Toilet facilities are clean, sanitary, & properly maintained. (32-02-01-12)
(YES) NO	33.	Hand washing sink(s) are provided with a soap dispenser supplied with liquid soap & disposable towels or approved air dryer. (32-02-01-12)
(YES) NO	34.	Salon is free of animals, birds, or other pets (except assistance animals for the disabled & fish in aquariums). (32-02-01-13)
(YES) NO	35.	Salon is not being used for the care or babysitting of infants or small children. (32-02-01-14)
(YES) NO	36.	Salon has adequate number of tools, supplies, instruments, & equipment. (32-03-01-08)
(YES) NO	37.	A sign is clearly visible to anyone approaching the entrance to the salon. (32-03-01-09)
(YES) NO	38.	Brush rollers are free of hair before sanitizing. (32-03-01-13)
(YES) NO	39.	Other violations of laws or rules. ()

(YES) NO	Licensee reviewed inspection report with inspector.	Owner or Manager on Duty: 
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Hours Open:	Mon. 10-9	Tues. 7-7	Wed. 7-7	Thurs. 7-7	Fri. 7-7	Sat. 7-7	Sun. 12-6
Date of Inspection:	7/12/16	Time Arrived:	1:15	Time Left:	2:30	Last Inspection Date:	6/17/14

Inspected By: Andrea Trimble Please keep up the good work!

Additional Comments: Sanitary conditions have greatly improved since last visit. Red Shift - Red shirt - don't store personal items in drawer with professional items. Some manicurist still using one time use items. Red lace shirt - used buffer square & buff should not be using cell phones while working conditions - gross contamination. Please move more disinfected away

Inspector's Recommendations (Circle One):	Pass	Re-inspect	Warning	Disciplinary Action
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NORTH DAKOTA STATE BOARD OF COSMETOLOGY

1102 S. WASHINGTON; SUITE 200

P.O. BOX 2177

BISMARCK, ND 58502-2177

TELEPHONE: (701) 224-9800

FAX: (701) 222-8756

SALON

INSPECTION REPORT

Name of Salon or Booth:	<i>Nail Pro</i>	License #:	<i>2870</i>	Year:	<i>2016</i>
Address:	<i>3902 13th Ave S</i>	City:	<i>Fargo</i>	Zip:	<i>58106</i>
Salon or Booth Owner:	<i>Lan T Pham</i>				
Salon or Booth Manager Operator:	<i>Lan T Pham</i>	License #:	<i>1235</i>	Year:	<i>2016</i>
Type of Inspection (Circle One):	☒ Annual	☐ New	☐ Re-inspection	<i>4th inspection.</i>	

☒ YES ☐ NO	1. Display of Salon & Individual Licenses. (32-03-01-04) (32-05-01)
☒ YES ☐ NO	2. Display of Rules & Regulations. (32-02-01-01)
☒ YES ☐ NO	3. Workspace maintains sanitary conditions. (32-02-01-02 #1)
☒ YES ☐ NO	4. Exhaust fan in work area or air exchange system in work area. (32-02-01-03 #2)
☒ YES ☐ NO	5. Fire extinguisher mounted in public view. (32-02-01-03 #3)
☒ YES ☐ NO	6. Walls, floors, fixtures, windows, mirrors cleaned and in good repair. (32-02-01-04)
☒ YES ☐ NO	7. Shampoo bowls & implements free of hair & debris & cleansed prior to each use. (32-02-01-04 #4)
☒ YES ☐ NO	8. Dispensing area neat & clean. (32-02-01-04 #5)
☒ YES ☐ NO	9. Pedicure chairs, foot spas, & manicure tables are cleaned & disinfected between uses. (32-02-01-04 #6)
☒ YES ☐ NO	10. Solid wastes stored in covered containers & collected once each week. (32-02-01-05)
☒ YES ☐ NO	11. Personal hygiene: Neat & clean in person and attire. (32-02-01-06)
☒ YES ☐ NO	12. Complete first-aid kit to include: Adhesive dressings, gauze, antiseptic, tape, triple antibiotics, eyewash, & gloves. (32-02-01-07)
☒ YES ☐ NO	13. Salon has at least one wet sanitizer ready for use at all times containing a disinfectant solution. (32-02-01-08)
☒ YES ☐ NO	14. Clean cloth, linen towels, robes & similar items kept in an enclosed cabinet. (32-02-01-09 #1)
☒ YES ☐ NO	15. Towels, robes, & linen articles used once, stored in enclosed container until laundered with detergent in hot water. Commercial laundering is acceptable. (32-02-01-09 #2)
☒ YES ☐ NO	16. Method of disinfecting is being completely followed: Cleaning, Rinse, Immersion. (32-02-01-10)
☒ YES ☐ NO	17. Germicidal solutions fresh, clean & free from contaminants. (32-02-01-11 #1)
☒ YES ☐ NO	18. All fluids, creams, wax, and powders kept in a clean, covered container. Disposable applicators discarded after use. (32-02-01-11 #2)
☒ YES ☐ NO	19. Permanent wave equipment, clips, rollers, pins are kept in a clean, sanitized condition. (32-02-01-11 #3)
☒ YES ☐ NO	20. A clean neck strip and/or towel is used for each patron. (32-02-01-11 #3)
☒ YES ☐ NO	21. All bottles & containers labeled to disclose their contents. (32-02-01-11 #4)
☒ YES ☐ NO	22. Waste containers covered and emptied and washed daily. (32-02-01-11 #5)
☒ YES ☐ NO	23. All protective coverings cleaned and kept in good condition. (32-02-01-11 #6)
☒ YES ☐ NO	24. Wet sanitizer is available and large enough to completely immerse all implements. (32-02-01-11 #7)
☒ YES ☐ NO	25. All metal tools, instruments, and implements are sanitized properly and stored in a closed container. (32-02-01-11 #8)
☒ YES ☐ NO	26. All clippers & trimmers cleaned with a disinfectant spray after each client. (32-02-01-11 #8)
☒ YES ☐ NO	27. Separate cabinet or storage area for supplies not accessible to clients or the public. (32-02-01-11 #9)
☒ YES ☐ NO	28. Combs & brushes cleansed & disinfected prior to each use. (32-01-01-11 #10)
☒ YES ☐ NO	29. No neck brushes being used. (32-02-01-11 #12)
☒ YES ☐ NO	30. Dry Sanitizers: All tools, instruments, & implements stored in a clean closed cabinet or drawers. (32-02-01-11 #13)
☒ YES ☐ NO	31. Paper, money, candy, & personal items are stored in separate drawer from cleaned implements. (32-02-01-11 #13)
☒ YES ☐ NO	32. Toilet facilities are clean, sanitary, & properly maintained. (32-02-01-12)
☒ YES ☐ NO	33. Hand washing sink(s) are provided with a soap dispenser supplied with liquid soap & disposable towels or approved air dryer. (32-02-01-12)
☒ YES ☐ NO	34. Salon is free of animals, birds, or other pets (except assistance animals for the disabled & fish in aquariums). (32-02-01-13)
☒ YES ☐ NO	35. Salon is not being used for the care or babysitting of infants or small children. (32-02-01-14)
☒ YES ☐ NO	36. Salon has adequate number of tools, supplies, instruments, & equipment. (32-03-01-08)
☒ YES ☐ NO	37. A sign is clearly visible to anyone approaching the entrance to the salon. (32-03-01-09)
☒ YES ☐ NO	38. Brush rollers are free of hair before sanitizing. (32-03-01-13)
☒ YES ☐ NO	39. Other violations of laws or rules. ()

2.	YES	NO	Display of Rules & Regulations. (32-02-01-01)
3.	YES	NO	Workspace maintains sanitary conditions. (32-02-01-02 #1)
4.	YES	NO	Exhaust fan in work area or air exchange system in work area. (32-02-01-03 #2)
5.	YES	NO	Fire extinguisher mounted in public view. (32-02-01-03 #3)
6.	YES	NO	Walls, floors, fixtures, windows, mirrors cleaned and in good repair. (32-02-01-04)
7.	YES	NO	Shampoo bowls & implements free of hair & debris & cleansed prior to each use. (32-02-01-04 #4)
8.	YES	NO	Dispensing area neat & clean. (32-02-01-04 #5)
9.	YES	NO	Pedicure chairs, foot spas, & manicure tables are cleaned & disinfected between uses. (32-02-01-04 #6)
10.	YES	NO	Solid wastes stored in covered containers & collected once each week. (32-02-01-05)
11.	YES	NO	Personal hygiene: Neat & clean in person and attire. (32-02-01-06)
12.	YES	NO	Complete first-aid kit to include: Adhesive dressings, gauze, antiseptic, tape, triple antibiotics, eyewash, & gloves. (32-02-01-07)
13.	YES	NO	Salon has at least one wet sanitizer ready for use at all times containing a disinfectant solution. (32-02-01-08)
14.	YES	NO	Clean cloth, linen towels, robes & similar items kept in an enclosed cabinet. (32-02-01-09 #1)
15.	YES	NO	Towels, robes, & linen articles used once, stored in enclosed container until laundered with detergent in hot water. Commercial laundering is acceptable. (32-02-01-09 #2)
16.	YES	NO	Method of disinfecting is being completely followed: Cleaning, Rinse, Immersion. (32-02-01-10)
17.	YES	NO	Germinicidal solutions fresh, clean & free from contaminants. (32-02-01-11 #1)
18.	YES	NO	All fluids, creams, wax, and powders kept in a clean, covered container. Disposable applicators discarded after use. (32-02-01-11 #2)
19.	YES	NO	Permanent wave equipment, clips, rollers, pins are kept in a clean, sanitized condition. (32-02-01-11 #3)
20.	YES	NO	A clean neck-strip and/or towel is used for each patron. (32-02-01-11 #3)
21.	YES	NO	All bottles & containers labeled to disclose their contents. (32-02-01-11 #4)
22.	YES	NO	Waste containers covered and emptied and washed daily. (32-02-01-11 #5)
23.	YES	NO	All protective coverings cleaned and kept in good condition. (32-02-01-11 #6)
24.	YES	NO	Wet sanitizer is available and large enough to completely immerse all implements. (32-02-01-11 #7)
25.	YES	NO	All metal tools, instruments, and implements are sanitized properly and stored in a closed container. (32-02-01-11 #8)
26.	YES	NO	All clippers & trimmers cleaned with a disinfectant spray after each client. (32-02-01-11 #8)
27.	YES	NO	Separate cabinet or storage area for supplies not accessible to clients or the public. (32-02-01-11 #9)
28.	YES	NO	Combs & brushes cleansed & disinfected prior to each use. (32-01-01-11 #10)
29.	YES	NO	No neck brushes being used. (32-02-01-11 #12)
30.	YES	NO	Dry Sanitizers: All tools, instruments, & implements stored in a clean closed cabinet of drawers. (32-02-01-11 #13)
31.	YES	NO	Paper, money, candy, & personal items are stored in separate drawer from cleaned implements. (32-02-01-11 #13)
32.	YES	NO	Toilet facilities are clean, sanitary, & properly maintained. (32-02-01-12)
33.	YES	NO	Hand washing sink(s) are provided with a soap dispenser supplied with liquid soap & disposable towels or approved air dryer. (32-02-01-12)
34.	YES	NO	Salon is free of animals, birds, or other pets (except assistance animals for the disabled & fish in aquariums). (32-02-01-13)
35.	YES	NO	Salon is not being used for the care or babysitting of infants or small children. (32-02-01-14)
36.	YES	NO	Salon has adequate number of tools, supplies, instruments, & equipment. (32-03-01-08)
37.	YES	NO	A sign is clearly visible to anyone approaching the entrance to the salon. (32-03-01-09)
38.	YES	NO	Brush rollers are free of hair before sanitizing. (32-03-01-13)
39.	YES	NO	Other violations of laws or rules. ()

YES	NO	Licensee reviewed inspection report with inspector.	Owner or Manager on duty:

Hours Open:	Mon 10-9	Tues.	Wed.	Thurs.	Fri.	Sat.	Sun 13-6
Date of inspection:	11/16/16						
Time Arrived:	1:45						
Time Left:	2:15						
Last inspection Date:	7/12/14						

Inspected By:	Andrea Trimble						
Additional Comments:	Salon has made many improvements, better much better						

Inspector's Recommendations (Circle One)	Pass	Re-inspect	Warning	Disciplinary Action
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White Copy - Salon, Yellow Copy - State Board, Pink Copy - Inspector

REV 05-14



NORTH DAKOTA STATE BOARD OF COSMETOLOGY

1102 S. WASHINGTON; SUITE 200

P.O. BOX 2177

BISMARCK, ND 58502-2177

TELEPHONE: (701) 224-9800

FAX: (701) 222-8756

SALON

INSPECTION REPORT

Name of Salon or Booth:	<i>Nail Pro</i>	License #:	<i>2870</i>	Year:	<i>2016</i>
Address:	<i>3902 13th Ave</i>	City:	<i>Fargo</i>	Zip:	<i>58108</i>
Salon or Booth Owner:	<i>Leo Pham & Phuong Pham</i>				
Salon or Booth Manager Operator:	<i>Lan T Pham</i>	License #:	<i>138</i>	Year:	<i>2017</i>
Type of Inspection (Circle One):	☒ Annual	☐ New	☐ Re-inspection	<i>1st Inspection</i>	

☒ YES	☐ NO	1.	Display of Salon & Individual Licenses and Rules & Regulations poster. (32-03-01-04) (32-05-01) (32-02-01-01)
☒ YES	☐ NO	2.	Workspace maintains cleanliness & disinfection. (32-02-01-02 #1)
☒ YES	☐ NO	3.	Exhaust fan in work area or air exchange system in work area. (32-02-01-03 #2)
☒ YES	☐ NO	4.	Fire extinguisher mounted in public view. (32-02-01-03 #3)
☒ YES	☐ NO	5.	Walls, floors, fixtures, windows, mirrors cleaned and in good repair. (32-02-01-04)
☒ YES	☐ NO	6.	Shampoo bowls are free of hair & debris, cleansed prior to each use, & disinfected daily. (32-02-01-04 #4)
☒ YES	☐ NO	7.	Dispensing area neat & clean. Supplies are not accessible to clients or the public. (32-02-01-04 #5) (32-02-01-11 #9)
☒ YES	☐ NO	8.	Pedicure chairs, foot spas, & manicure tables are cleaned & disinfected with an EPA registered disinfectant between uses & steps followed for cleaning. (32-02-01-04 #6)
☒ YES	☐ NO	9.	Hot & cold running water is located within salon, separate from bathroom. (32-02-01-05)
☒ YES	☐ NO	10.	Licensee washes their hands with soap and water prior to serving each customer. Hand sanitizer is available for customers and manicurists to use. (32-02-01-06 #2)
☒ YES	☐ NO	11.	Combs or other instruments are not carried in clothing pockets or other leather or cloth pouches, holsters, or other porous containers or cases. (32-02-01-06 #3)
☒ YES	☐ NO	12.	Complete first-aid kit includes: Adhesive dressings, gauze, antiseptic, tape, triple antibiotics, eyewash, & gloves. (32-02-01-07)
☒ YES	☐ NO	13.	Salon has an EPA disinfectant & wet disinfecting unit available for use at all times and large enough to immerse all implements. (32-02-01-08) (32-02-01-11 #7)
☒ YES	☐ NO	14.	Clean cloth, linen towels, robes & similar items kept in an enclosed cabinet. (32-02-01-09 #1)
☒ YES	☐ NO	15.	Towels, robes, sheets, capes, & linen articles used once, stored in enclosed container until laundered with detergent in hot water. Commercial laundering is acceptable. (32-02-01-09 #2)
☒ YES	☐ NO	16.	Method of disinfecting is being completely followed: Cleaning, Rinse, Immersion. (32-02-01-10)
☒ YES	☐ NO	17.	Germicidal solutions fresh, clean & free from contaminants. (32-02-01-11 #1)
☒ YES	☐ NO	18.	All fluids, creams, wax, and powders kept in a clean, covered container free of contaminants. (32-02-01-11 #2)
☒ YES	☐ NO	19.	Spatulas must be used to remove product from containers. Porous spatulas must be discarded after a single use. Non-porous spatulas are cleaned & disinfected before being used again. (32-02-01-11 #2)
☒ YES	☐ NO	20.	Gloves are worn when performing waxing or tweezing services. Roll on wax is prohibited. (32-02-01-11 #2)
☒ YES	☐ NO	21.	Tools, instruments and implements are kept in a clean and disinfected condition at all times. All reusable items are cleaned & disinfected with an EPA registered disinfectant before use on each client. (32-02-01-11 #3)
☒ YES	☐ NO	22.	Manufacturer's label are on all original containers. All bottles and containers are labeled to disclose their contents. (32-02-01-11 #4)
☒ YES	☐ NO	23.	Waste containers covered and emptied when full. (32-02-01-11 #5)
☒ YES	☐ NO	24.	All protective coverings are laundered or disinfected correctly with an EPA registered disinfectant. (32-02-01-11 #6)
☒ YES	☐ NO	25.	All metal tools, instruments, and implements are cleaned & disinfected properly and stored in a closed container. (32-02-01-11 #8)
☒ YES	☐ NO	26.	All clippers & trimmers cleaned with an EPA registered disinfectant spray or wipe after each client. (32-02-01-11 #8)
☒ YES	☐ NO	27.	Combs & brushes are cleaned & disinfected prior to each use. (32-01-01-11 #10)
☒ YES	☐ NO	28.	No neck brushes being used. (32-02-01-11 #12)
☒ YES	☐ NO	29.	Dry storage: All tools, instruments, & implements stored in a clean closed cabinet or drawers. (32-02-01-11 #13)
☒ YES	☐ NO	30.	Paper, money, candy, & personal items are stored in separate drawer from cleaned implements. (32-02-01-11 #13)
☒ YES	☐ NO	31.	Invasive practices: Skin cutting equipment is not used. (32-02-01-11 #16)
☒ YES	☐ NO	32.	Toilet facilities are clean, disinfected, & properly maintained. (32-02-01-12)
☒ YES	☐ NO	33.	Hand washing sink(s) are provided with a soap dispenser supplied with liquid soap & disposable towels or approved air dryer. (32-02-01-12)
☒ YES	☐ NO	34.	Salon is free of animals, birds, or other pets (except assistance animals for the disabled & fish in aquariums). (32-02-01-13)
☒ YES	☐ NO	35.	Salon is not being used for the care or babysitting of infants or small children. (32-02-01-14)
☒ YES	☐ NO	36.	Salon has adequate number of tools, supplies, instruments, capes, & equipment. (32-03-01-08)
☒ YES	☐ NO	37.	Licensee reviewed inspection report with inspector.

Disciplinary Action

Warning

Re-inspect

Pass

Inspector's Recommendations (Circle One):

Inspected By: Andrea Trimble
Date of Inspection: 1/30/17
Time Arrived: 12:50
Time Left: 1:30
Last Inspection Date: 11/16/16
Additional Comments: No phone use while working on clients. You can not use files etc more than once. Must use an EPA disinfectant on manicure tables. A box room you must put a clean sheet on bed after every client use paper covers and disinfect surfaces every time. All persons in manicure table drivers. Pedicure feet must be disinfected. Measure your manicures.

YES	NO	2. Workspace maintains cleanliness & disinfection. (32-02-01-02 #1)
YES	NO	3. Exhaust fan in work area or air exchange system in work area. (32-02-01-03 #2)
YES	NO	4. Fire extinguisher mounted in public view. (32-02-01-03 #3)
YES	NO	5. Walls, floors, fixtures, windows, mirrors cleaned and in good repair. (32-02-01-04)
YES	NO	6. Shampoo bowls are free of hair & debris, cleansed prior to each use, & disinfected daily. (32-02-01-04 #4)
YES	NO	7. Dispensing area neat & clean. Supplies are not accessible to clients or the public. (32-02-01-04 #5) (32-02-01-11 #9)
YES	NO	8. Pedicure chairs, foot spas, & manicure tables are cleaned & disinfected with an EPA registered disinfectant between uses & steps followed for cleaning. (32-02-01-04 #6)
YES	NO	9. Hot & cold running water is located within salon, separate from bathroom. (32-02-01-05)
YES	NO	10. Licensee washes their hands with soap and water prior to serving each customer. Hand sanitizer is available for customers and manicurists to use. (32-02-01-06 #2)
YES	NO	11. Combs or other instruments are not carried in clothing pockets or other leather or cloth pouches, holsters, or other porous containers or cases. (32-02-01-06 #3)
YES	NO	12. Complete first-aid kit includes: Adhesive dressings, gauze, antiseptic, tape, triple antibiotics, eyewash, & gloves. (32-02-01-07)
YES	NO	13. Salon has an EPA disinfectant & wet disinfecting unit available for use at all times and large enough to immerse all implements. (32-02-01-08) (32-02-01-11 #7)
YES	NO	14. Clean cloth, linen towels, robes & similar items kept in an enclosed cabinet. (32-02-01-09 #1)
YES	NO	15. Towels, robes, sheets, capes, & linen articles used once, stored in enclosed container until laundered with detergent in hot water. Commercial laundering is acceptable. (32-02-01-09 #2)
YES	NO	16. Method of disinfecting is being completely followed: Cleaning, Rinse, Immersion. (32-02-01-10)
YES	NO	17. Germicidal solutions fresh, clean & free from contaminants. (32-02-01-11 #1)
YES	NO	18. All fluids, creams, wax, and powders kept in a clean, covered container free of contaminants. (32-02-01-11 #2)
YES	NO	19. Spatulas must be used to remove product from containers. Porous spatulas must be discarded after a single use. Non-porous spatulas are cleaned & disinfected before being used again. (32-02-01-11 #2)
YES	NO	20. Gloves are worn when performing waxing or tweezing services. Roll on wax is prohibited. (32-02-01-11 #2)
YES	NO	21. Tools, instruments and implements are kept in a clean and disinfected condition at all times. All reusable items are cleaned & disinfected with an EPA registered disinfectant before use on each client. (32-02-01-11 #3)
YES	NO	22. Manufacturer's label are on all original containers. All bottles and containers are labeled to disclose their contents. (32-02-01-11 #4)
YES	NO	23. Waste containers covered and emptied when full. (32-02-01-11 #5)
YES	NO	24. All protective coverings are laundered or disinfected correctly with an EPA registered disinfectant. (32-02-01-11 #6)
YES	NO	25. All metal tools, instruments, and implements are cleaned & disinfected properly and stored in a closed container. (32-02-01-11 #8)
YES	NO	26. All clippers & trimmers cleaned with an EPA registered disinfectant spray or wipe after each client. (32-02-01-11 #8)
YES	NO	27. Combs & brushes are cleaned & disinfected prior to each use. (32-01-01-11 #10)
YES	NO	28. No neck brushes being used. (32-02-01-11 #12)
YES	NO	29. Dry storage: All tools, instruments, & implements stored in a clean closed cabinet or drawers. (32-02-01-11 #13)
YES	NO	30. Paper, money, candy, & personal items are stored in separate drawer from cleaned implements. (32-02-01-11 #13)
YES	NO	31. Invasive practices: Skin cutting equipment is not used. (32-02-01-11 #16)
YES	NO	32. Toilet facilities are clean, disinfected, & properly maintained. (32-02-01-12)
YES	NO	33. Hand washing sink(s) are provided with a soap dispenser supplied with liquid soap & disposable towels or approved air dryer. (32-02-01-12)
YES	NO	34. Salon is free of animals, birds, or other pets (except assistance animals for the disabled & fish in aquariums). (32-02-01-13)
YES	NO	35. Salon is not being used for the care or babysitting of infants or small children. (32-02-01-14)
YES	NO	36. Salon has adequate number of tools, supplies, instruments, capes, & equipment. (32-03-01-08)
YES	NO	37. Licensee reviewed inspection report with inspector.